



**SNOHOMISH COUNTY COUNCIL  
SNOHOMISH COUNTY EXECUTIVE  
Snohomish County, Washington**

**JOINT RESOLUTION NO. 14-015**

**DESIGNATING OCTOBER AS DISABILITY EMPLOYMENT  
AWARENESS MONTH IN SNOHOMISH COUNTY**

**WHEREAS**, Public Law 176 was signed in 1945 to designate the first week in October as "National Employ the Physically Handicapped Week;" and

**WHEREAS**, in 1962 the word "physically" was removed from the week's name to recognize the employment needs of all Americans with disabilities; and

**WHEREAS**, Congress, in 1988, expanded the week to a month and changed its name to "National Disability Employment Awareness Month" (NDEA Month); and

**WHEREAS**, on July 26, 2014, the nation celebrated the twenty-sixth anniversary of the signing of the Americans with Disabilities Act, which prohibits discrimination against persons with disabilities in education, employment, government services, and in many other areas of society; and

**WHEREAS**, Snohomish County Government is supportive of the advancement of citizens with disabilities in becoming full participants in all phases of community life; and

**WHEREAS**, October has become the kick-off month for year-round programs that highlight the abilities and contributions of Americans with disabilities; and

**WHEREAS**, many citizens of Snohomish County will acknowledge Disability Employment Awareness Month with events and public information announcements to celebrate the contributions of citizens with disabilities to their workplace;

**NOW, THEREFORE, BE IT RESOLVED**, that the Snohomish County Council and the Snohomish County Executive do jointly designate October as Disability Employment Awareness Month in Snohomish County.

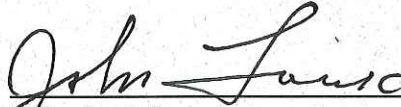
**APPROVED** this 1<sup>st</sup> day of October, 2014

  
\_\_\_\_\_  
**Dave Somers**  
Council Chair

  
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**Brian Sullivan**  
Council Vice-Chair

  
\_\_\_\_\_  
**Terry Ryan**  
Councilmember

**ATTEST:**   
\_\_\_\_\_  
Asst. Clerk of the Council

  
\_\_\_\_\_  
**John Lovick**  
County Executive

  
\_\_\_\_\_  
**Ken Klein**  
Councilmember

  
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**Stephanie Wright**  
Councilmember